

KIPP Jacksonville
Board Meeting Minutes
September 30, 2015

A KIPP Board meeting was held at FIS, 601 Riverside Avenue in Jacksonville, Florida, on September 30, 2015.

Attendees:

Tom Majdanics
Gary Chartrand
John Baker
Gary Norcross
Dan Edelman
Joe Barrow
Cheryl Fountain
Wayne Clark
Bill Walton
Susie Wiles
Paul Renner
Jennifer Brown
Elaine Fitzgerald
Zach Rossley
Kaya Stone
Kim Davidson
Warren Buck

8:11 AM John Baker called the meeting to order and thanked everyone for coming.

VOTED: As his term as chairman is ending, John made a motion to elect Gary Chartrand as Chairman. The motion was seconded and approved.

John Baker turned the meeting over to Gary Chartrand.

The attendees then participated in a retreat session, which included a "State of the Union" from Tom, a presentation about Board Roles and Responsibilities by guest speaker Leah Donelan with Non-Profit Center of NE Florida, activities to set Board Goals and Committee Goals for 2015-16, Advocacy Strategy for 2015-16, adding new board members and new KIPP Champions, and "Holding Ourselves Accountable." The retreat portion ended at 12:03 PM.

12:16 PM The board meeting portion continued. Gary Chartrand said the first order of business was to vote on the proposed board members.

VOTED: Joe made a motion to accept the new board members Paul Renner, Bill Walton, and Susie Wiles. Motion was seconded and approved.

Dan discussed the annual audits and said they had gotten a good report.

VOTED: Dan made a motion to accept the audits. Motion was seconded and approved.

Tom presented the 2016 budget and discussed the New Market Tax Credit Resolutions and Computer/Internet Acceptable Use Policy.

VOTED: Motion was made to approve the budget. Motion was seconded and approved.

VOTED: Motion was made to approve the New Market Tax Credit Resolutions. Motion was seconded and approved.

VOTED: Motion was made to approve the Computer/Internet Acceptable Use Policy. Motion was seconded and approved.

KIPP Voice Elementary and KIPP Jacksonville Elementary School Report

Kim spoke about the successful start of Guided Reading as well as the strong school culture this year. Her main concerns are sustaining that success and continuing to work with those children with behavioral issues. She said the school has partnered with Right Path Behavioral Health Services to provide students and their parents a resource for support.

KIPP Impact Middle School Report

Warren said they are using the Golden Rule, focusing on cultural priorities and teaching things other than just academics. He said they have done this well in the past but are doing more. His main concern is the band and that the band director's departure will have a cultural impact. He is working on this and is also teaching band himself at this time.

He said he is glad to have assistant principals in place. Teacher coaching is going well – the teachers are receiving a lot of feedback. He discussed a plan to adjust class schedules to increase time spent in each class.

There was discussion about difficulties hiring teachers, teacher attrition, and ways to improve teacher retention.

Kim and Warren left the meeting.

Gary Norcross left the meeting.

John asked if there was a teacher appreciation party scheduled for this year, and Tom said he would work on organizing one.

Tom showed a video about the KIPP story, which Gary Chartrand said was a reminder of "the importance of the work we're doing."

Gary noted that the next Board meeting will be December 10th, from 12:00 – 2:00 pm.

Tom, Jennifer, Elaine, Zach, and Kaya left the meeting.

Executive Session

1:08 PM

John Baker went over Tom Majdanic's Goals and Evaluation Matrix, and there was discussion about each line item. The Board requested additional information, which John will provide, before finalizing their recommendations.

1:28 PM Meeting adjourned.

Minutes taken by Linda Powers