

KIPP Jacksonville
Board Meeting Minutes
October 29, 2025

A KIPP Board meeting was held in person at 532 Riverside Avenue, on October 29, 2025, from 10:02 AM – 11:32 AM.

Board Members

Dr. Timothy Groover
Dr. Mark Dawkins
Shana Brodnax Reid
Kristen Hodges
Mary Goldsmith
Anthony Castor
John Baker III*
Alex Kellison

KIPP Staff

Dr. Melissa Fullmore
Dr. Brittney Black
Zac West
Tracey Hollins
Ali Jaffery
Lauren Chauncey
Marissa Canter
Sinar Simon

Guests

Mariah Rucker
Armie Dempsey
Monique Lockett
Lekeshi Wormley
Mahiya Lawson

**Virtual Attendees*

10:02 AM Dr. Timothy Groover called the meeting to order

The Board Chair asked for public comment, there being none, the meeting dealt with other items on the consent agenda.

10:03 AM Items on the consent agenda were reviewed

VOTED It is recommended that the BOD approve the September meeting minutes, preliminary projected enrollment numbers, and the 25-26 dashboard goals. Motion to approve was made by Mary Goldsmith. Motion was seconded by Dr. Mark Dawkins. Motion carried at 10:04 AM.

10:04 AM Mission Moment/Chairman's Medallion

Dr. Timothy Groover awarded the Chairman's Medallion of Excellence to five teachers with end of the 2024-2025 academic year test scores that either outperformed the district and/or state levels of proficiency.

Mahiya Lawson, KIPP Impact Academy
Mariah Rucker, KIPP Impact Academy
Armie Dempsey, KIPP Impact Academy
Monique Lockett, KIPP Bessie Coleman Academy
Lekeshi Wormley, KIPP Bold City High School

Letters to the Board from our students were included in their folders.

It was also noted that the KIPP Atlanta Collegiate HS band came and supported KIPP Bold City HS's final home football game. In addition, the regional team launched their first ever Boo Bus in 3 of our neighborhoods on the west side in partnership with the Jacksonville Public Library. Sharing books and candy to all who attend.

10:12 AM Executive Director Update began

Executive Director, Dr. Melissa Fullmore gave her Executive Director Update. This update included initial data on the 2025-2026 dashboard, introduced a new regional superintendent from the KIPP Foundation, an accreditation update, info on the NSLP review, and the KIPP Jax K-12 Charter Renewal Process. In addition, Zac West reported out on final October FTE numbers.

10:27 AM Committee Updates began

The Finance Committee provided updates regarding FY25 School Audit submission, Project 60, and the annual 26-27 budget process.

The Education Committee shared BOY ELA and Math PM1 results, EOY proficiency goals and the process used to set the rigorous, yet attainable goals, progress monitoring foci and programs, and chronic absenteeism pilot.

Minutes taken by Marissa Canter

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The Governance Committee discussed the Talent Innovation Fund (TIF), approved 25-26 dashboard, and future Board recruitment.

The Advancement Committee outlined details of the upcoming 15 Anniversary Event, 25-26 fundraising progress, recap of recent advocacy/volunteer events.

11:29 AM Board New Business began

Dr, Dawkins - Asked questions regarding Charter School Regulations and new charter schools coming to the area.

Shana Brodnax-Reid - YOY retention request for a future meeting.

11:32 PM Tony Castor motioned to adjourn the meeting. Motion was seconded by Alex Kellison. The Board Chair adjourned the meeting at 11:32am.