

KIPP Jacksonville
Board Meeting Minutes
February 18, 2026

A KIPP Board meeting was held in person at 532 Riverside Avenue, on February 18, 2026, from 10:02 AM – 11:57 AM

Board Members

Dr. Timothy Groover
Dr. Mark Dawkins *
Shana Brodnax Reid
Kristen Hodges
Terence Wright
Anthony Castor
Alex Kellison
Mary Goldsmith*

KIPP Staff

Dr. Melissa Fullmore
Dr. Brittney Black
Zac West
Tracey Hollins
Ali Jaffery
Lauren Chauncey
Noell French
Alex Covas

Sinar Simon
Keyandria Lewis
Kaylor Mikell

** denotes a member joined virtually*

10:02 AM Dr. Groover called the meeting to order

The Board Chair asked for public comment, there being none, the meeting dealt with other items on the consent agenda.

10:02 AM Consent agenda

VOTED It is recommended that the BOD approve the consent agenda, which included January meeting minutes. A motion to approve was made by Anthony Castor. Motion was seconded by Alex Kellison. Motion carried at 10:02 AM.

10:03 AM Mission Moment

The mission moment showcased the outdoor classroom at KIPP VOICE. There are tandem projects that are part of our ongoing work with Feeding Northeast Florida and Groundwork Jax. The outdoor classroom is an extension of Project One Health Jax. The Nature Rangers are the largest club on campus and they meet twice a week to cultivate the garden. The purpose is to get kids off of devices and into nature.

10:04 AM Audit Presentation

Laura Anne Pray and Christina Anderson started the audit presentation. This audit covers financials as well as controls and compliance for schools. The 12-month period ended June 30, 2025 - 3 schools and consolidated. There was a clean, unmodified opinion on each of the audits. The results of testing noted no deficiencies for internal controls and a clean report for all schools. Laura Anne Pray reported the new supplement wasn't issued until the fall, and audits were reissued. Financial highlights were shared, which summarized consolidated financial information. Overall, there were no significant changes in liabilities. Laura Anne Pray opened questions to the group.

10:21 AM Executive Director Report began

Dr. Fullmore shared an update and the continued timeline of the KIPP Jax K-12 renewal process taking place this year. The contract was approved by the DCPS Board on February 3rd. Dr. Fullmore reviewed metrics in regional sustainability, student engagement, and talent from the Board Dashboard. Dr. Fullmore also shared initiatives for the 2026-27 school year, as part of the KIPP Foundation's 2030 strategic plan, including ACT/SAT instructional campaigns.

10:33 AM Committee Updates began

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The Finance Committee: Tracey Hollins introduced the SY 2027 annual planning and budgeting process. Input from stakeholders is due at the end of February to be on track to present the budget to the board in June for final approval. Alex Kellison asked for the drafted version to be presented in April at the Finance Committee meeting.

The Education Committee: Dr. Black presented middle-of-the-year (PM2) data to see how students are trending towards meeting end-of-the-year academic goals. For ELA, there was a 15% decline in students who scored a level one between PM1 and PM2 in 3rd grade ELA. 8th Grade ELA saw a 10% decrease in students who scored a level one between PM1 and PM2. 6th grade ELA was a highlight of increasing proficiency by 11%. Dr. Black compared PM2 data in ELA to MOY goals and historical growth rates. For math, there was a 30% decrease in students who scored a level one from PM1 to PM2 in 3rd grade. Dr. Black shared an overview of the academic shifts to ensure priority grade levels met their end-of-the-year metrics, including key tutoring and Saturday Schools opportunities at KIPP VOICE Academy, in addition to data chats with families of students.

Zac West presented on chronic absenteeism. It was reported that there is a Q3 attendance reset that includes daily scorecards, leadership adjustments, and required touchpoints that are done more consistently. KIPP Impact is on track to meet ADA goals. Zac was asked to provide comparative data on attendance in a future meeting. Parent Liaisons were asked about trends with student absences. The board requests a future split on reporting for K8 and HS attendance rates separately.

The Governance Committee: Alex Kellison is attending the KIPP Foundation Board Chair Convening in March. Dr. Fullmore presented the board matrix. The BOD's vulnerabilities were in the areas of legal/risk management and K-12 education. There was also a vulnerability in fundraising and talent. The governance committee will take this report to add more board members next cycle.

The Advancement Committee: Ali Jaffery shared a recap of the fall event fundraising progress and board giving next steps. There was a video about the fall event, Lights, Camera, KIPP! Alex Covas led the overview of the event, including attendance numbers, sponsorships and total funds raised. Alex shared the market research completed in the fall with Inspire Philanthropy. Ali Jaffery shared fundraising progress and year-over-year annual fund figures and major gifts figures. Ali Jaffery updated the board on a Florida DOE CaP grant focused on CTE programs for Applied Cybersecurity and Allied Health programs. These funds will build capacity for things such as a simulation lab, student laptops, equipment, and supplies. Mary Goldsmith led the Board giving overview. There are three upcoming ways to build fundraising program capacity. Ali asked board members to write letters to their network(s) to help build lists of people who could attend events and move the work forward.

11:50 AM Old Business

Zac West provided an update on year-over-year student retention.

11:56 AM New Business

Dr. Groover asked if there was any new business.

11:57 AM Alex Kellison moved to adjourn the meeting and Anthony Castor seconded. The Board Chair adjourned the meeting at 11:57 AM