

KIPP Jacksonville
Board Meeting & Retreat Minutes
April 29, 2026

A KIPP Board meeting & retreat was held in person at 532 Riverside Avenue on April 29, 2026, from 10:02 AM – 2:07 PM.

Board Members

Dr. Timothy Groover
Dr. Mark Dawkins
Tony Castor
Kristen Hodges
Mary Goldsmith*
Shana Brodnax Reid
Alex Kellison
Terence Wright
John Baker III

KIPP Staff

Dr. Melissa Fullmore
Ali Jaffery
Tricia Hollins
Zac West
Marissa Canter
Noell French
Kaylor Mikell
Sinar Simon
Monique Veney
Keyandria Lewis

Guests

Dr. Ashlee Razor
KIPP Legacy Students
Parents of KIPP Legacy Students
Tricia Noyola

*Denotes Virtual Attendee

10:02 AM Dr. Timothy Groover called the meeting to order.

The Board Chair asked for public comment; there being none, the meeting dealt with other items on the consent agenda.

10:02 AM Consent agenda

VOTED It is recommended that the BOD approve the consent agenda, which includes February meeting minutes and the 26-27 Board Engagement Calendar. A motion to approve was made by Dr. Mark Dawkins. Motion was seconded by Anthony Castor. Motion carried at 10:03 AM.

10:03 Mission Moment

There was a “mission moment” where Dr. Melissa Fullmore proudly announced that Heaven Cottemond and Shazijyah Murray, seniors at KIPP Bold City High School, have been selected as 2026 Webb Scholars, one of the most prestigious honors available to KIPP students nationwide. Each scholar receives a \$60,000 college scholarship, along with mentorship, leadership development opportunities, and support to execute a community impact project.

10:04 Chairman's Medallion Award for Excellence

Dr. Timothy Groover awarded the Chairman's Medallion Award for Excellence to twenty KIPP Bold City High School Legacy students and their families for their growth and commitment over the past 13 years attending KIPP Jacksonville Public Schools.

10:20 AM Executive Director Update

Executive Director, Dr. Melissa Fullmore, gave her Executive Director Update. This update included metrics on the 2025-2026 dashboard. She discussed metrics on fundraising, leadership, and teacher retention, as well as teacher certification. She also announced that the charter renewal is going to DCPS in May and the Cognia Accreditation mid-cycle review is complete.

The Board and KIPP Leadership followed with a Q & A session regarding the dashboard metrics and restructuring for 26-27. Topics discussed included enrollment, staff retention, financial impact, as well as staff, parent, and student culture.

10:32 AM Committee Updates

The Finance Committee provided a report on the FY27 budget planning process, FTE counts for the past 3 years, and welcomed all board members to the Finance Committee meetings next academic year.

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The Education Committee shared how KIPP closed out the 25-26 priority and their learnings, which included differentiating support systems, creating opportunities for staff ownership, and prioritizing leader development. It was noted that KIPP VOICE met its goal of 70% teacher proficiency. Next, there was information shared on Title I positions, implementation, and student progress. The Committee also provided an update on ADA and Chronic Absenteeism, which included attendance intervention measures implemented in the 3rd quarter. The committee report ended with a discussion of the 26-27 priority planning timeline.

The Governance Committee provided an update regarding potential new Board members. Dr. Fullmore shared a brief background on Latanya Peterson and her time on the education committee.

VOTED It is recommended that the BOD approve Latanya Peterson to be appointed to the Board. A motion to approve was made by the governance committee. Motion was seconded by Kristen Hodges. Motion carried at 10:59 AM.

The Advancement Committee shared the fundraising progress for FY26, peer fundraising benchmarks, and the Board's role in fundraising. There was a discussion on the number and type of donors as well as how next year's goal will be created. The committee shared an overview of the Give/Get Policy. The committee closed out the report with upcoming fundraising events the team is planning.

VOTED It is recommended that the BOD approve the Give/Get Policy put forth by the Advancement Committee. After further discussion, a motion to approve the Give/Get Concept with in-depth revisions to follow was made by John Baker III. Motion was seconded by Tony Castor. Motion carried at 11:22 AM.

11:31 AM Old Board Business

There was no old business to report.

11: 32 New Business

Alex Kellison provided an overview of his time representing KIPP Jacksonville at the annual KIPP Board Convening. The highlights included ONE KIPP, preparing students for college, and the national network strength.

11:36 AM The Board Chair adjourned the meeting

11:55 AM Retreat/Education Begins

11:56 AM School Grade workshop presented by Dr. Melissa Fullmore.

The new FLDOE school grade grading scale was introduced, and the school Grade components were explained. Further explanation of calculating the graduation rate occurred vs. the college and career acceleration rate. Further discussion occurred on ASVAB testing and the requirements of JROTC at Bold City High School. Ali Jaffery provided an overview of the FL DOE Grant for CTE capitalization, specifically Allied Health and Cybersecurity. Question proposed by Terrence Wright regarding entrance testing requirements for dual enrollment. Dr. Melissa Furmore concluded the workshop by providing an overview of state assessment results from SY 21-22 through to SY 24-25 to provide context for this current school year, SY 25-26. There was a follow-up discussion on Title I Unisig funding and positions.

12:24 AM Lunch

12:39 PM One KIPP Deep Dive

Dr. Fullmore provided an overview of ONE KIPP, Network Priorities, and the 2030 Plan.

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Zac West presented information regarding the attendance pilot program KIPP Jacksonville was a part of during the 25-26 year, including new initiatives for chronic absenteeism and Average daily attendance. Comparative data were shared for KIPP Schools Nationwide. The Board discussed incentive ideas to improve attendance.

Melissa Lane presented on the implementation and progress of performance training, which is supported by Title I positions. She shared that individualized letters were sent to parents sharing student goals, and a virtual parent night was held to instruct parents on how to support student learning at home through instructional tech. Another practice that was implemented was that school-based and regional instructional leaders lead daily practice clinics.

Dr. Fullmore provided an overview of the SY 26-27 KIPP Network Strategy and KIPP Foundation work.

Tricia Noyola, Regional Superintendent for the KIPP Foundation, presented on ED Goals and Performance Management. The shared network goals for the next 5 years were explained to the Board. Additionally, she shared the key milestones for the year ahead and how alignment between the KIPP Foundation, KIPP Leaders,

2:07 PM Retreat/Education Ends