

KIPP Jacksonville
Board Meeting Minutes
July 15, 2026

A KIPP Board meeting was held in person at 532 Riverside Avenue on July 15, 2026, from 10:00 AM – 11:50 AM

Board Members

Dr. Timothy Groover
Dr. Mark Dawkins*
Shana Brodnax Reid
Kristen Hodges*
Terence Wright
Anthony Castor*
Alex Kellison
Mary Goldsmith*

KIPP Staff

Dr. Melissa Fullmore
Dr. Brittney Black
Tracey Hollins
Lauren Chauncey
Marissa Canter
Zac West
Kaylor Mikell*
Keyandria Lewis
Sinar Simon*
Monique Veney
Melissa Lane*

Guests

Tom Majdanics
Gordan Crozier
Christine Mentis

** denotes a member joined virtually*

10:00 AM Dr. Groover called the meeting to order

The Board Chair asked for public comment; there being none, the meeting dealt with other items on the consent agenda.

10:01 AM Consent agenda

VOTED It is recommended that the BOD approve the consent agenda, which includes the June 24 meeting minutes and the 2026-2027 Comprehensive Evidence-Based Reading Plan(CERP). A motion to approve was made by Alex Kellison. Terence Wright seconded the motion. Motion carried at 10:01 AM.

10:02 AM Mission Moment

The mission moment showcased an article in Florida Politics by KIPP Jacksonville Alum Jehu King.

10:06 AM Committee Updates began

The Governance Committee: Dr. Timothy Groover shared highlights from their last meeting, which included One KIPP Metrics, Board Recruitment, and the draft 26-27 dashboard with historical graphs. Dr. Melissa Fullmore opened the floor for feedback from the full Board. A revised draft will come to the September meeting for a final vote.

The Advancement Committee: Dr. Melissa Fullmore shared a recap of the Jumbo Shrimp KIPP Jax night, which included staff and student recruitment, a KIPP Forward presentation, the first pitch, and a radio interview. She also discussed that the Give-Get Policy is in a working draft. Dr. Fullmore provided an update regarding the Senior Director of Advancement vacancy.

The Finance Committee: Tracey Hollins provided key finance department updates that occurred over the past month, including employee benefit negotiations, finance training for staff, updates to Sage for better reporting, the beginning of the audit process, and in process of hiring a finance associate. Tracey then opened the floor to questions from Board Members.

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Dr. Dawkins invited Tom Madjanics to speak on behalf of EFF & PNC. Tom shared that EFF and PNC are requesting a dedicated time at the August 12th finance committee meeting to continue the discussion around KIPP Jacksonville's FY27 financial plan and longer-term sustainability. Additionally, the work that Building Hope is currently doing with finance and benchmarking will be a source of useful input for this conversation. Their report should be sent out with ample time to review prior to 8/12. It is requested that the meeting be structured as a substantive working session to include a financial path forward. Board Member Alex Kellison requested that an agenda be provided in advance to the committee members by PNC & EFF.

The Education Committee: Shana Brodnax Reid gave an overview of the last Education Committee meeting. She turned it over to Dr. Black to share a deep-dive into the end-of-year student achievement data, including growth and proficiency, as well as comparative data year over year. Comparisons to local schools were also included. Additionally, Dr. Black shared planned strategies for improving the academic data for 26-27. Dr. Black then opened the floor for questions from Board members.

11:50 AM Board Business

There was no Board Business.

11:50 AM Shana Brodnax Reid moved to adjourn the meeting and Alex Kellison seconded. The Board Chair adjourned the meeting at 11:50 AM